



**CAREER APPLICATION FORM**

*(Please type or print with black ink. Use this form, with additional paper if necessary. A \$50.00 application fee for singles or a \$90.00 application fee for couples is required with this form.)*

**I. PERSONAL:**

A. Name: \_\_\_\_\_  
(Last) (First) (Middle Init.)

B. Social Security Number: \_\_\_\_\_

B. Names and Social Security Numbers of Dependent Children:

<u>Name</u>	<u>SS#</u>
1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____

C. Family (Give name, address, phone, e-mail and occupation of parents, if living.):

Father: \_\_\_\_\_ Mother: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_ Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_ E-Mail: \_\_\_\_\_

Occupation: \_\_\_\_\_ Occupation: \_\_\_\_\_

Marital Status: \_\_\_\_\_

D. Are there any special family circumstances that may have an impact on your ability to serve (i.e. care of parents, special needs children, etc.)? If yes, please explain.

\_\_\_\_\_

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E. What is the attitude of your family toward your application? \_\_\_\_\_

F. Is there any history in your family of mental or emotional problems or addictive behavior? (If yes, please explain and include parents and siblings.)

G. Person to notify in case of emergency (if other than parents)

Relationship: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ E-Mail: \_\_\_\_\_

H. When and under what circumstances did you accept Christ as your Savior? \_\_\_\_\_

J. Church Affiliation:

Senior Pastor: \_\_\_\_\_ Missions Pastor: \_\_\_\_\_

Church Name: \_\_\_\_\_ Denomination: \_\_\_\_\_

Church Address: \_\_\_\_\_

Pastor's Phone: \_\_\_\_\_ Pastor's E-Mail: \_\_\_\_\_

Length of Membership: \_\_\_\_\_

**II. MISCELLANEOUS**

A. Are you willing to have a psychological profile: YES NO

B. Circle any the following traits that most clearly describe your view of yourself:

- |                  |                |               |               |
|------------------|----------------|---------------|---------------|
| Philosopher      | Right Hand Man | Slow          | Innovator     |
| Worrier          | Optimistic     | Conscientious | Strong-Willed |
| Pessimistic      | Sociable       | Team Player   | Tidy          |
| Quick Tempered   | Shy            | Energetic     | Placid        |
| Overly Sensitive | Leader         | Follower      | Host/Hostess  |

C. Have you succeeded in making and maintaining good personal and family relationships? YES (give example) NO (please explain.)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

D. What books or periodicals do you read? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

E. What persons, books, events, conferences have influenced you significantly in your Christian life?

\_\_\_\_\_

\_\_\_\_\_

F. In what ways have you participated in missions or ministry related opportunities (local church, overseas)?

\_\_\_\_\_

- G. Are you prepared to accept the guidance of the International Council of Interserve? YES NO
- H. Are you willing to work under the direction of a national in the country of your placement? YES NO
- I. Describe briefly your daily devotional habits: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
- J. Have you had formal Bible training? YES NO (If yes, please list degrees, certificates or credits earned)  
 \_\_\_\_\_  
 \_\_\_\_\_
- K. If not, would you be willing to take a course, at your own expense, if so advised by the Fellowship? YES  
 NO
- L. Have you discussed your plans to minister overseas (or in the States, if ETHNOServe) with your church leaders (pastor, elders, missions committee)? YES NO
- M. Are you willing to give up any personal habit that might grieve fellow missionaries or national colleagues in order to advance the cause of the gospel? YES NO

III. **DOCTRINAL:** PLEASE ANSWER **BRIEFLY** IN THE SPACE PROVIDED: (Cite at least one Biblical reference for each.)

- A. Your view of the Bible: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
- B. Your understanding of the Trinity: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

C. Your understanding of the nature and consequences of sin: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

D. Your belief concerning the person and work of Christ: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

E. Your belief regarding the person and work of the Holy Spirit: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

F. Your view of the Church and its purposes: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

G. What message do you feel called to share with the non-Christian world, and how do you plan to communicate it?  
\_\_\_\_\_  
\_\_\_\_\_

H. InterServe is interdenominational and is a servant of the Church overseas. While emphasizing the fundamental beliefs of the Christian faith, personnel are expected to refrain from all attempts to propagate any particular denominational line of teaching or any generally divisive topic where there are differing points of view.  
Are you prepared to accept this principle? YES NO

**IV. FINANCES**

- A. Do you have any financial indebtedness at present? YES NO
- B. How do you plan to meet it in view of possible appointment to mission service?  
\_\_\_\_\_
- C. Are you willing to raise financial (if necessary) and prayer support? YES NO
- D. Are you willing to undertake this kind of service even though your income will probably be less than your qualifications might merit in the secular world?  
YES NO
- F. How do you think you will react to living on a low income? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**V. ADDITIONAL INFORMATION**

- A. What do you understand to be the primary concern of the Christian mission?  
\_\_\_\_\_  
\_\_\_\_\_
- B. In the light of your experience in Christian service detailed above, in what areas do you see your own spiritual gifts and abilities developed or potentially developing? Circle as many as are appropriate.  

Personal witness	Counseling	Gospel preaching
Literature distribution	Helps	Bible teaching
Leadership	Support of Others	Sharing in small group Bible studies
Music/Singing	Other (specify): _____	
- C. Have you any indications of how you might begin to express these gifts and abilities in a cross-cultural context?  
\_\_\_\_\_  
\_\_\_\_\_

D. Based on the above how much initiative will you be able to take and how much direction do you expect to receive in expressing your gifts and abilities to fulfill your goals?

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E. Do you see any potential conflict between professional job satisfaction and ministry related goals? (If yes, please explain)

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F. What would your reaction be to lack of professional job satisfaction? \_\_\_\_\_

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G. If professional workloads become so heavy that the time to fulfill other aspects of ministry is squeezed out, what would your reaction be? \_\_\_\_\_

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VI. **REFERENCES:** Please list six persons to whom we may refer in seeking a confidential assessment of your Christian character and professional competence. **None of these should be family members.**

**1. PASTOR**

Name: \_\_\_\_\_

Church Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

**2. EMPLOYER/SUPERV.** (past or present)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

**3. CO-WORKER**

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

**4. CO-WORKER**

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

**5. FRIEND**

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

**6. FRIEND**

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

## BIOGRAPHICAL SKETCH

Please write a brief autobiographical sketch to introduce yourself. This is not only for our screening process, but may be used on various occasions as you speak in churches during deputation or when churches ask us for biographical material. Please include the following information at the beginning of your bio-sketch. You may use a separate sheet of paper if you wish.

Name: \_\_\_\_\_ Spouse's Name: \_\_\_\_\_

Names and Ages of Children:

Name: \_\_\_\_\_ Age: \_\_\_\_ Name: \_\_\_\_\_ Age: \_\_\_\_

Name: \_\_\_\_\_ Age: \_\_\_\_ Name: \_\_\_\_\_ Age: \_\_\_\_

Profession: \_\_\_\_\_

Educational History (This is a repeat from your resume, so just include schools and degrees earned):

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**BIOGRAPHICAL HISTORY:** (Please include: where you were born, where you grew up, number, gender and age of siblings, something about your family life, how you came to know the Lord, how you got your call to missions and where you first heard about InterServe.)

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**IMPORTANT:** Please return this completed form, along with a non-refundable **\$50.00 (\$90.00 for couples)** application fee and a recent full-length snapshot of yourself(s), plus two full-face photos and either a family picture or separate photos of your children.

"By returning this completed form, I am herewith requesting that I be considered for career ministry with Interserve."

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

PERMISSION TO COMPLETE REFERENCE

TO: Interserve, USA  
P.O. Box 418  
Upper Darby PA 19082

Date:

From:

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I hereby give permission for the persons I have named to supply references on my behalf and to reveal confidential information to the relevant Interserve authorities.

I  **waive**;  **do not waive** my right to personally review the information received relative to my application for service with Interserve. (Check one.)

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

***PLEASE SIGN AND DATE THE FOLLOWING TWO DOCUMENTS***

**STATEMENT OF FAITH**

We believe that there is one God who has revealed Himself to be three eternal persons whom we confess as Father, Son and Holy Spirit. The Father is the Almighty Creator of heaven and earth and He so loves men and women that He sent Jesus Christ to save them from condemnation and eternal death. Jesus Christ, the eternal Son of God, became fully human and by His sacrificial death on the Cross and by His resurrection from the dead, provided the redemption which saves those who come to Him in repentance and faith. The Holy Spirit continues Christ's work of convicting of sin and creating faith. He imparts unity amongst God's people and to them He gives power and love as well as gifts for different kinds of ministry.

We accept that all men and women are by nature spiritually unresponsive to God and are disobedient to God's will. Each person needs to be regenerated by the Holy Spirit in order to receive eternal life.

We acknowledge that the Church is God's instrument for mission and evangelization. The local congregation in its worship , sacraments and fellowship, together with its evangelism and social care witnesses to the love and justice of God.

We affirm that the Bible, both Old and New Testaments, is the uniquely inspired Word of God and is the only and wholly trustworthy test of faith and conduct.

We confess Jesus Christ to be the only Saviour and Lord and we affirm His deity, virgin birth, incarnation, substitutionary death, bodily resurrection, ascension and personal return.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## OUR MISSION STATEMENT AND ETHOS

**Our mission is to glorify God by serving His church and sharing Jesus Christ in holistic ministry where He is least known.**

**The aim of INTERSERVE is to proclaim in word and deed that Jesus Christ is Lord and Savior.** As an international Fellowship committed to serving the Christian Church, we wish to contribute directly or indirectly to the making of disciples of Jesus Christ, particularly in countries of south and central Asia, the Gulf, Middle East and North Africa, and in other countries where there are significant groups of migrants from these countries. We invite men and women of all races, who sense God's call, to join us in showing God's love and communicating the gospel.

### **In seeking to fulfill this primary aim:**

1. We affirm the crucial significance of the Church, whether expressed denominationally or congregationally, and we wish to share in the planting, nurturing and renewing of believing communities.
2. We believe that all congregations are to be involved in God's mission in the world. As God's fellow-workers, we seek to encourage local churches, parachurch agencies, and individuals in the world-wide mission of the church, and wish to share in cross-cultural ministry for the mutual benefit of churches world-wide.
3. We believe that the training of leadership is crucial for the growth of the Church and the development of communities and therefore emphasize this ministry.
4. We affirm the special place that ministry to the poor has in the mission of the Lord Jesus Christ, and emphasize service to the needy and oppressed.
5. We are a Fellowship of partners whose aim as disciples of the Lord Jesus Christ is to glorify God in everything we do. We aim to provide support for each other in finding and fulfilling our individual roles.

### **In exercising our various ministries:**

1. We seek to demonstrate God's love and the unity of all believers in the body of Christ. We commit ourselves to cooperate with the existing churches and Christian agencies in our areas of service, who share in similar goals and a Biblical emphasis. Holding firmly to Biblical truth in love, we wish to promote genuine unity and in the interests of good stewardship, we seek to avoid unnecessary duplication in Christian work.
2. We emphasize the need for quality and high standards in all our varied ministries. Humanitarian services are not a propaganda tool for the message of spiritual salvation but part of ministry to the whole person. We respect the unique ministry to which each partner is called, recognizing that although our roles are different, our primary objective is to make disciples.
3. We respect the laws of the countries in which we serve.
4. We recognize that we are engaged in a spiritual conflict, not with human enemies, but against spiritual forces, and we commit ourselves to work for the coming of God's Kingdom in the power of His Spirit, using the resources He has given us, especially the Word of God and prayer.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_